

Appendix 1

Appendix 1 - Absence figures at end of September 2010	Target set for 10/11	Where should be at September to meet target	Actual days absence per fte at September 2010	Variance	Actual days absence per fte at September 2009	% of workforce employed in this part of the council	% of sickness absence in this part of the council
BCC	11.00	5.50	4.71	0.79	6.00		
Chief Executive's	8.28	4.14	3.62	0.52	3.51	4.58%	3.52%
Finance and Resources	7.44	3.72	3.47	0.25	4.6	9.97%	7.36%
Health & Environmental Services	11.44	5.72	4.71	1.01	5.9	36.32%	36.37%
Parks and Leisure	13.38	6.69	6.07	0.62	8.58	26.59%	34.29%
Development Department	8.89	4.45	3.81	0.64	4.85	11.51%	9.32%
Property and Projects	10.42	5.21	3.90	1.31	5.02	11.02%	9.14%